# JOBS & ECONOMY PLAN

**Jobs & Economy Development** Initiative (JEDI)

Result 1: All South Salt Lake Residents are employed Result 2: All SSL Residents have the skills to obtain jobs that pay a living wage

> Goal: Recruit, train, and support job seekers for real jobs that offer decent wages, opportunities for advancement, and opportunities for success. (Neighborhood Workforce Pipeline)

Goal: Improve SSL economic conditions and culture through a viable system of communication for South Salt Lake businesses and residents to maximize skills and availability

# Mission:

To work in partnership with employers to create pathways to employment that benefits businesses and workers alike



### **Indicators:**

- # of employment, education, and/or training services that form clear pathways for participants to build skills needed to enter and advance in the labor market
- Level of existing small businesses and establish entrepreneurial development programs (survey)

- # and % of job seekers with employment supports needed to facilitate job retention and career advancement
- # of key policy and system barriers addressed

• wages, duration of employment, current services (DWS and other government assistance) SSL entire SSL population,

### **Action Plan:**

Action Item	By When	Who's Responsible
Enhance existing job fairs and other events	ongoing	Promise South Salt Lake
Align JEDI with employer resources and SSL Chamber	Written Plan by May 30, 2017	JEDI Council Partners
Update Resource Materials for SSL Jobs Resource Board in Neighborhood Centers	June 30, 2017	Promise South Salt Lake Centers
New materials, campaign branding, SSL Business Outreach	July 30, 2017	Promise South Salt Lake and Community Development
Gather materials and write articles for Jobs OTM Edition	August 20, 2017	All JEDI Council Partners

### **Resources / Sources:**

Department of Workforce Services (DWS) Higher Ed

Salt Lake Community College

**LDS Employment Services** Granite Technical Institute (GTI)

Zions Bank and other financial institutions

SSL Chamber of Commerce Other major South Salt Lake Employers

Workforce Investment Opportunities Act (WIOA)

**Customer Service Plan:** 

### Benchmarks:

**Committee Function** 

October OTM-Deliver

**Branded Print Materials** 

Continue to Gather, Analyze Map job/ skills location and worker data

Support Buy Local annual campaign in October (Design District; "You can buy anything you need for your home remodel in South Salt Lake)

### **Indicators of Success:**

18 member organizations (ongoing business is to increase members by two annually)

Deadlines met for October OTM

Materials production and distribution

Data gathered by June 30 for print piece for public/partners

Buy Local campaign announced in October

Audiences

Engagement/

Relationships

Messages

Word Out

Businesses, Potential Employees, Community at large Major Employers, Entrepreneurs

City Positions and Local Businesses Explorers Program Job Coaches and Mentors AND Job Coaches and Mentees Promise Family Liaisons, Hispanic Rotary, AmeriCorps VISTA, PSSL Faith Communities Committee

Now Hiring, Education/Skill Building Opportunities Skilled Labor force exists in South Salt Lake Skilled Labor force is developing in South Salt Lake Skill Building Opportunities Available **Buy Local Campaign** 

November OTM, at events, water bills, June print piece job fairs, Chamber connections, Business Outreach

### Team Members:

Community Development Promise South Salt Lake **Urban Design Business Liaison** 

### Stakeholders:

SSL Residents **DWS Employment DWS Refugee Services** High School Career Center Higher Ed. **Employment Agencies** 

### Partners:

Zions Bank LDS Church **Talent Team** Logistics Specialists, Inc. Salt Lake Community College

### Resident Involvement:

Serve on JEDI council, Neighborhood Advisory, Community Development entrepreneurial coaching

### Champions:

Gary Birdsall Mike Florence Samantha Almanza

### Organizations:

**Utah Department of Workforce Services** South Salt Lake Chamber of Commerce AmeriCorps VISTA





Mayor Cherie Wood Julie Tille

SAFETY COMMISSION PLAN

Result: All South Salt Lake residents have a safe home and neighborhood

### Goal:

To integrate community and municipal efforts to prevent crime and delinquency and advance the safety of South Salt Lake residents

- # and % of SSL residents that engage in neighborhood leadership and civic engagement efforts that prevent crime (Community Connection and
- **4.** # and % SSL youth with safe routes to school (elem & secondary)

To enhance quality of life by positively impacting issues related to public safety and neighborhood conditions for residents and the business community

Mission:

### **Indicators:**

- 1. # and % of SSL residents that report mental health issues in past 30 days (includes suicide)
- # and % of youth who have gang involvement and # and % of youth & adults who have drug/substance abuse issues

### Action Plan:

Action Item	By When	Who's Responsible
Deliver Mental Health First Aid Deliver QPR Trainings	Quarterly 2017 Quarterly 2017	Adrienne Buhler, Bill Hogan Jim Anderson
Support model/evidence-based activities that address SSL priority risk factors	ongoing- SHARP	Promise SSL, SSLPD, Partners
Deliver Gang Prevention Professional Development	November 2017	SL Metro Gang Unit
Deliver Gang Prevention Parent/Family Nights	Monthly , ongoing March- May, re-evaluate	SSLPD, Promise SSL Staff SL Metro Gang Unit
Mentor Professional Development program	Ongoing	SSLPD, Promise SSL Leaders
Neighborhood Leadership	Ongoing	UDL, Promise, SSLPD
CPTED- Community Connection	March 27, 2017	UDL, Promise, SSLPD
OTM Safety Edition	July 20, 2017	SMC-OTM Staff-, PSSL & SSLPD

### **Resources / Sources:**

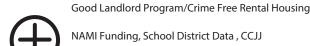
South Salt Lake Police Department (SSLPD) Crime Prevention Unit, Officer Involvement

SSLneighbors.com)









### **Benchmarks:**

Recruit two new partner organizations annually

Directed focus on gangs and drugs

Directed focus on mental health

Resource assessments completed

Data Development Agenda

Mentoring fully implemented

Inclusion of information in each OTM

### **Indicators of Success:**

# and % of new groups who address crime issues

# and % of youth who are involved in gangs and gang-related crime

SSL Mental Health data (multiple

Consistent function/results of existing crime prevention groups

Identification of what new data is needed to achieve benchmarks

Number of mentor matches

### **Customer Service Plan:**

**Audiences** 

Member organizations, Funders (reports to funders) SSL Residents, South Salt Lake Seniors, South Salt Lake Youth, SSL schools, SSL families/parents, new and potential residents

Engagement/ Relationships

Resident inclusion and communication, Neighborhood Watch, PSSL Neighborhood Centers, Community Connection, Chamber of Commerce, Night Out, SSL Neighborhoood Leadership

Messages

Mental Health Promition, Suicide Prevention, Hoarding is Dangerous, Youth gang prevention messages, CPTED, Crime is down, Safety tips, SSL is a safe place to live and to do

Word Out

business, Fire can be easily prevented September City OTM Newsletter, Safety Summit

Neighborhood Watch (English and Spanish) Reports to city council, city website/PD page, city/PSSL FB page, Twitter

### Team Members:

South Salt Lake Police Department Promise South Salt Lake **Urban Livability** South Salt Lake Fire South Salt Lake Public Works

### Resident Involvement:

Neighborhood Watch **Business Watch** Community Connection

### Stakeholders:

SSL Residents SSL City Administration Afterschool Programs South Salt Lake Seniors South Salt Lake PAL

### Champions:

Chief Jack Carruth Chief Ron Morris **Antionette Evans Honorary Colonels** 

### Partners:

**Honorary Colonels** South Salt Lake PAL Social Marketing Consultants LDS Church K2 the Church **CERT** Community Resources Team

### Organizations:

South Salt Lake Coalition/CCI **Granite Schools- Student Services** Metro Gang Unit



























EDUCATION PLAN

Goal: All SSL children are ready for Kindergarten

Goal: Afterschool programs support all SSL youth in being academically proficient and socially competent Goal: All SSL youth are academically prepared and have access to college/post secondary opportunities

Goal: All SSL families are honored and supported

Result: Every child has the opportunity

to attend and graduate

from college

Mission:

To deliver programs that support higher education attainment and create a college-going culture

### **Indicators:**

- # and% of students in achieving grade level gains in reading and math
- # and % of students in achieving proficiency in reading, math and science

- # and % SSL youth impacted by priority risk factors
- # and % of SSL youth participating in college and career readiness initiatives
- # and % SSL youth w/access to mentor opportunities, such as traditional mentoring & reading buddies
- Improved communication with schools

### **Action Plan:**

### Who's Responsible By When Action Item Promise SSL Coordinators, Deliver Model curriculum Ongoing (bi-weekly lessons activities/prevention in all Sept-June across all SSL programs (TGFV, PAAL) programs) Mentors (Coordinator/Youth Development Managers, Ongoing; within 1 week of Tutoring/Mentoring Center Managers) volunteer registration/start Identify gaps in programming; Ongoing- all programs filled Promise SSL Coordinators, identify partners to fill gaps by June 2017 Promise SSL Leadership Ongoing; PD Schedule @ sslneighbors.com **Professional Development** Promise staff, AmeriCorps, Monitor attendance and grades, Ongoing; at least once weekly- FERPA Waiver Site Supervisors support make up of missing assignments

### **Resources / Sources:**

South Salt Lake Schools Salt Lake County United Way of Salt Lake South Salt Lake Police Athletic/Activities League

> Department of Workforce Services (DWS) SL County 4-H

South Salt Lake Police Department Joan's Fabrics **SEDL** South Salt Lake Coalition

**Prevention Curriculums** Salt Lake Community College

21st Century Programs

**Utah Afterschool Network** Westminster Partnership

Utah Commission on Criminal and Juvenile Justice (CCJJ) University of Utah

**Customer Service Plan:** 

### **Benchmarks:**

**Education Council Committee Attendance** 

Model Prevention Professional Development delivered

Consistent academic "power hour" implemented

Partners deliver programs or bring resources to fill academic or program gaps

### **Indicators of Success:**

90% attendance

95% graduation from TGFV

One on one mentoring/tutoring with volunteers available to every student

Individualized tutoring for students who have specific needs

Support partner-provided (Girl Scouts/Boy Scouts/4H)

'Audiences

Children & youth ages 0-18, Families of youth enrolled in programs, program stakeholders (community at large schools, community, funders)

Utah Federation for Youth

Engagement/ Relationships

PSSL Neighborhood Centers, One on one relationships with youth, mentors and mentees, reading buddies, center managers and youth, family liaisons, volunteer opportunities, company-center relationships

Messages

Word Out

Every child has the opportunity to attend and graduate from college. Read for 20 minutes a day. Your education will continue beyond high school. We care about you and your family! Acknowledgement that anything anyone does anywhere any time to help youth succeed is volunteering. Kindergarten roundup!

OTM, city events, partner events, backpack stuffers, neighborhood centers, partnerships, website, city and PSSL Facebook pages

Team Members: Promise South Salt Lake Youth Development Managers Center Managers **School Coordinators** Frontline Staff **Prevention Specialists** 

South Salt Lake Mayor Volunteers

### South Salt Lake Recreation Resident Involvement:

Daily youth dropoff and pickup Quarterly parent/family evenings Community events Volunteers at sites Family volunteers Mentors/Reading buddies

### Stakeholders:

South Salt Lake Youth and Families **Business Owners** Schools **Funders** South Salt Lake Community at Large

### Champions:

Mayor Wood Bill Crim **School Principals** Promise Staff Community Councils & PTAs

### Partners:

UWSL Granite School District Salt Lake Community College Westminster College University of Utah Woodrow Wilson Elementary Granite Park Junior High Lincoln Elementary Roosevelt Elementary Cottonwood High School Alianza Academy **Utah International Charter School** Youthlinc K2 the Church



### Organizations:

South Salt Lake Coalition **Utah Afterschool Network** Utah Federation for Youth Planned Parenthood of Utah SpyHop Productions AmeriCorps VISTA

























Promise South Salt Lake **ARTS & COMMUNITY COALITION PLAN** 

Result: All South Salt Lake residents have access to the arts as a mechanism for academic enrichment and community unity

Goal: Support a system to connect artists to employment opportunity and potential employers to artists (partner with posting site)

Mission:

To unite the South Salt Lake community through arts

Goal: Connect SSL residents to positive arts opportunities (both existing and new)

### **Indicators:**

• # and % of SSL residents that indicate access to arts experiences, education, and opportunities

# and % of Increase in arts partnerships and level of public will for art and culture in South Salt Lake (survey)

# and % of SSL Artists that are able to work in the arts as their full-time employment

### **Action Plan:**

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Action Item	By When	Who's Responsible
Facilitate Partnership building opportunities	Ongoing- 5 new annually	Promise South Salt Lake
Host quarterly networking sessions	Jan, April, July, October	PSSL Arts Coalition Chair, SMC
Support LAAA and ZAP grant goals as outlined in 2016 application	Ongoing	Promise South Salt Lake
Increase in Public Art	4 new installations per year	SSL Urban Design Director, SSL arts Council

### Resources / Sources:





Higher Ed



Sugar Space AmeriCorps VISTA



**Utah Arts Alliance** Local artists such as Poor Yorick and Sugar Post Pottery and Metal

## **Benchmarks:**

Coalition formed and functioning

November 2017 OTM

Pursue additional funding opportunities to support continued no-cost arts collaborations

Achieve the organizational stabilization of governance and operations, provide capacity to include new voices for advocacy and develop case statements for future art investments

Deliver best practices in demonstrating Utah Core competencies through the arts

### **Indicators of Success:**

18 members of coalition (ongoing business is to increase members by two annually)

Deadlines met for November OTM

Increase number of arts classes available to SSL residents (general pop.)

Increase number of arts classes available to South Salt Lake seniors

Increase number of arts classes available to South Salt Lake youth

### **Customer Service Plan:**

**Audiences** 

Artists, community members, youth, seniors, employers

Engagement/ Relationships

Arts classes, arts events, opportunity site postings,

Messages

Get Artsy South Salt Lake. Take an art class! Buy local art. Now hiring local artists. South Salt Lake is up and coming arts Mecca. Studio space here. Arts can be found in South

Salt Lake.

Word Out

November OTM, at events, water bills, arts posting board, Chamber connections, city website, PSSL/city Facebook page

# Team Members:

Promise South Salt Lake **Urban Livability** Urban Design

Write Here Community Writing Center Historic Scott School Community Center

### Stakeholders:

Local artists South Salt Lake residents **Employers** Visitors

**Arts Supporters** 

### Champions:

Mayor Wood Lesly Allen **Brittany Reese** Chris LeCluyse Liz Bunker Sharen Hauri

### Partners:

Sugar Space AmeriCorps VISTA Arts Bridge-Westminster Social Marketing Consultants Individual Artists PCH/Historic Scott School

### Organizations:

South Salt Lake Chamber **Local Arts Organizations** 







### Resident Involvement:

Art Classes Arts Events Coalition















HEALTH PIAN

Result: All South Salt Lake Residents are healthy

Goal: Increase the # and % of children

and adults who are healthy (i.e. free from illness or disease) Goal: Decrease the # and % of children and adults who are overweight or obese

Mission:

To improve health and to promote healthy behaviors in South Salt Lake

Goal: Increase the # and % of children and adults who have access to health insurance and regular healthcare

### Indicators:

- # and % of South Salt Lake residents that enroll in health insurance
- # and % of SSL residents access to quality medical care

- # and % of SSL residents that smoke
- Rates of mental health disorders & suicide
- Resources adequately address women's health issues (survey)
- # and% of SSL residents that have access to fitness and nutrition activities
- # and % of SSL residents reached by SSL
- # and% of SSL residents that indicate access to adequate health resources

### Action Plan:

Action i lan.		
Action Item	By When	Who's Responsible
Assist families with health insurance sign up	Cut in half annually, as measured on Dec. 31	Health Access Committee
Support Midtown Health Clinic as requested	Ongoing	Health Access Committee
Support "Prevention by Design" Project	Ongoing	Health Access Committee
Support Mental Health Prevention Campaigns	May 2017	Mental Health Coalition
Assess current fitness and health programming in SSL	January 2017	Mental Health Coalition
Implement fitness and nutritional activities at SSL city events	Ongoing	Fitness & Nutrition Committee
Compile and publicize health resources available in SSL	June 2017	PSSL Admin

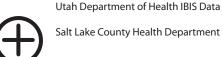
### **Resources / Sources:**

Midtown Health Grant **Community Nursing Services** NAMI Prevention by Design Community Connection to Agriculture

Utah Health Policy Project and UHPP Grant



Maliheh Clinic



AmeriCorps VISTA



### Benchmarks:

5% decrease in adult smoking population

Increase community-based fitness class offerings by 20% annually

Health-related information in every edition of OTM and at every community event

Coordination of all city-sponsored and partneroffered health classes and initiatives by and annual planning together 2017 move to Results Based Model

Reduce by half the number of South Salt Lake residents who are uninsured annually

Monthly mental health feature in OTM

### **Indicators of Success:**

- 5% decrease in adult smoking population
- The number of individuals who sign up for health insurance
- The number of individuals who sign up for alternative plans
- The number of billboards, banners, etc. displayed
- The number of individuals trained in suicide prevention
- The number of residents who participate in PSSL health initiatives

### **Customer Service Plan:**

faith community leaders

**Audiences** 

Engagement/

Activity-related engagement (fitness classes and events), Welcome Baby home visitors, Help Me Grow home visitors, Relationships PSSL Family Liaisons, Health Navigators, Mobile Health Clinic

Healthy South Salt Lake, Enroll in a health insurance plan, Eat more fruits and veggies! Stop smoking. Fitness classes available! Walk! Get Moving South Salt Lake.

Babies and preteens, pregnant Mommies, school-aged youth,

health care providers, pharmacies, businesses,

single adults, young adults, married, seniors (single or married),

OTM, city events, Maliheh Clinic resource desk, partner events, backpack stuffers, new Midtown Clinic, neighborhood centers, partnerships, city website, city/Community Connection/PSSL

### Messages

### Word Out

### Team Members:

Promise South Salt Lake AmeriCorps VISTA SSL Urban Livability SSL Parks and Recreation

### Resident Involvement:

Mobile Health Clinic **Health Navigators** Fitness Classes Screenings Promise Gold Star

### Stakeholders:

South Salt Lake residents **Medical Community** Maliheh Clinic Midtown Health Clinic Pharmacies Insurance Providers

### Champions:

Jeannie Ashby Adrienne Buhler Randall Serr Mayor Wood Kim Gardner Scott McLeod

### Partners:

Midtown Clinic Take Care Utah-UHPP **Community Nursing Services** Maliheh Clinic NAMI Utah Partners for Health **Utah Department of Health** Salt Lake County Health Department United Way of Salt Lake

### Organizations:

South Salt Lake Coalition South Salt Lake Police Department (SSLPD)























# NEIGHBORHOODS

Result: SSL Residents are fully engaged in the community

Goal: Empower residents to strengthen their neighborhoods

Goal: Support development of resident leadership

Goal: Intensely focus partners and resources on a targeted neighborhood annually (Community Connection)

# Mission:

To support resident-led neighborhood development and revitalization through leadership, social networks, community organizing and civic participation

### Indicators:

• 10-15 Homes Revitalized through Community Connection program

# and % of SSL residents that indicate access to opportunities for community engagement

• # and % of SSL residents that indicate opportunities for community leadership

### **Action Plan:**

Action Item	By When	Who's Responsible
Launch SSL Neighborhood Leadership Program	February, 2017	PSSL, UDL, CC Team
Create SSL Resident Resource Guide	February 28, 2017	PSSL, UDL, CC Team
Determine method for zone designations; gather OTM info	April 30, 2017; OTM content due May 4	PSSL, UDL, CC Team
Evaluate/Plan from 6-year Community Connection history; Determine criteria for future	April 30, 2017	PSSL, UDL, CC Team
Create and publicize opportunities for service in Community Connection Neighborhood	June 15, 2017	PSSL, UDL, CC Team

### **Resources / Sources:**

Salt Lake County **CDBG** Funds



**Community Development** 

Partners and Donors



CC Team

Residents

**CPTED** 



### **Benchmarks:**

Initiation and completion of 2017 CC project

Delivery of outreach in the form of discussion groups, neighborhood dinners, etc.

Development and delivery of South Salt Lake Neighborhood Leadership Program

SSL Business involvement in CC project neighborhood

Planning for 2018 CC Project

### **Indicators of Success:**

- Resident participation in planning and service design outreach, information sharing
- ★ Service and activity delivery
- ★ Development of informal supports for children and families
- ★ Shift the way services are provided within the community
- ★ Dedicated Community Connection Coordinator

### **Customer Service Plan:**

'Audiences

Homeowners, long-time residents, new residents, all residents in the Community Connection Neighborhood, traditional and nontraditional community leaders, businesses, youth, renters (short term and long term renters)

Engagement/ One on one visits, family liaison, neighborhood conversation, the mission continues: meet, greet and eat, block captain meetings, Relationships educational opportunities such as tax credit workshops, community connection kickoff, food, jobs, childcare, etc. resources

Messages

Word Out

Helping Neighbors build strong communities; Choosing our community's future; Be Seen in Eugene: My Take on South Salt Lake

Social Media, OTM, Street Captains, NAC meetings, partners, develop video/print/live postings, city website, city/PSSL/CC Facebook pages

# Team Members:

**Urban Livability** Promise South Salt Lake **Community Development Public Works** Urban Design

Resident Involvement:

Volunteer in CC neighborhood

Join the planning commission

### Stakeholders:

South Salt Lake Residents **Community Connection Neighbors** Real Estate Companies & developers New and potential residents SSL Seniors

Champions:

Prior CC Participants Mayor Wood Glenn Smith Julie Tille Michael Florence

### Partners:

Westminster **United Way** Comcast Larry Miller K2 the Church Social Marketing Consultants Utah Federation for Youth Local Businesses

### Organizations:

National Association of City Planners Neighbor Works Local Initiatives Support Corporation (LISC)





























Particpate in SSL Neighobrhood Leadershp

Plan a project (residents and homeowners)

















Housing

Goal: Facilitate community-based private and government help with housing and increase utilization of existing housing programs, including housing rehabilitation loan program

Goal: Create an environment that encourages a mix of housing types for differing income levels

Goal: Increase partnerships and stakeholder investment in collaboration with South Salt Lake residents



# Result:

Neighborhood revitalization and promotion of new housing development through partnership, public relations, data visualization, and community outreach



### **Indicators:**

- # and % of SSL residents indicating knowledge and skills for developing family wealth
- Increase developer knowledge of the benefits of developing housing in South Salt Lake

- Increase the knowledge and skills regarding home ownership
- Identify and reduce barriers to resident housing issues through linkage with partners and other Promise Councils

### **Action Plan:**

Action Item	By When	Who's Responsible
Host mortgage interest deduction, low income housing tax credit, and energy efficiency rebates workshops	Spring 2017	Community Development, Promise South Salt Lake, SMC
Support Community Development housing-related outreach	Ongoing	Promise South Salt Lake
Connect partners to new South Salt Lake housing plan and solicit support when appropriate	Ongoing	Promise South Salt Lake

### **Resources / Sources:**





Local banks

### Benchmarks:

To utilize existing housing task force to form the Promise South Salt Lake Housing Council

Four tax credit workshops held by April 2017

15 referrals to the Housing Rehab Loan Fund

Identify and catalog current housing partners; increase 2 annually by 2018

### **Indicators of Success:**

Number of individuals accessing workshops

Number of resources distributed

# of individuals with range of incomes purchasing homes in SSL

### **Customer Service Plan:**

**Audiences** 

Current SSL residents, renters, homeowners looking to upgrade, young families, singles, seniors, potential and new residents, housing developers

Engagement/ Relationships

Community Development Department Office, Outreach efforts of Promise SSL Family Liaisons, Community Connection, NAC, Housing Task Force/Promise Housing Council

Messages

Word Out

South Salt Lake is a great place to live. Earn it, Keep it, Save it. Earned income tax credits for you. Great location, close to everything, Center of the valley. Buy a house in South Salt Lake.

Outreach during events, tri-fold display, seek Promise Housing intern, OTM, Community Connection, workshops, city website, city/PSSL Facebook pages, Realtor Forum

### Team Members:

Community Development Promise South Salt Lake **Urban Livability** 

### Stakeholders:

Residents Homeowners Renters **Developers** Real Estate Agents

### Partners:

United Way of Salt Lake South Salt Lake Police Department (Crime Free Housing) South Salt Lake Fire **GE Capital** 



### Resident Involvement:

Planning Commission **Community Connection** 

NAC Housing Task Force

Promise South Salt Lake Housing Council

### Champions:

Mike Florence Francis Lilly Sharen Hauri Darin Brush Karen Wiley

### Organizations:

Community Development Corportation of Utah AAA Fair Credit Zions Bank and others Salt Lake County

NOTE: Utilize also Urban Institute's Choice Neighborhoods locic model from new housing plan